

H. B. 2043

(By Delegate Guthrie)

[Introduced January 14, 2015; referred to the
Committee on Government Organization then Finance.]

**FISCAL
NOTE**

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
designated §5-5-2a, relating to granting all public employees a \$1,000 per year permanent
pay increase.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new
section, designated §5-5-2a, to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-2a. Granting \$1,000 annual salary increase effective July 1, 2015.

(a) Beginning on July 1, 2015, every employee shall receive an annual salary increase of
\$1,000 per year. This increase is permanent.

(b) The salary increase provided in subsection (a) of this section is in addition to any
across-the-board, cost-of-living or percentage salary increase which may be granted in any fiscal year
by the Legislature.

1 (c) This section does not prohibit other pay increases based on merit, seniority, promotion
2 or other reason, if funds are available for the other pay increases: *Provided*, That the executive head
3 of each spending unit shall first grant the mandated increase in compensation in this section to all
4 eligible employees prior to the consideration of any increases based on merit, seniority, promotion
5 or other reason.

NOTE: The purpose of this bill is to grant all public employees a \$1,000 per year permanent pay increase.

This section is new, therefore, it has been completely underscored.